



## JOB DESCRIPTION

### LIGHT EQUIPMENT OPERATOR (ROAD & BRIDGE)

**CLASS NO.** 2311 **EEOC CATEGORY:** Service-Maintenance  
**PAY GROUP:** 103 **FLSA:** Non-Exempt

### SUMMARY OF POSITION

Performs tasks associated with and assists in the construction and maintenance of county roads and bridges. Operates light road construction equipment and tools, patches potholes, transports materials, mows rights-of-way, and clears brush and trash from road sides.

### ORGANIZATIONAL RELATIONSHIPS

1. Reports to: County Commissioner, Foreman, and Crew Leader. May receive direction from a Heavy Equipment Operator.
2. Directs: This is a non-supervisory position.
3. Other: Has daily contact with co-workers and the general public.

### EXAMPLES OF WORK

*For the purpose of compliance with the Americans with Disabilities Act (ADA), this job description does not take into account potential reasonable accommodations.*

#### Essential Duties:

- Operates road construction equipment, including pickup trucks, dump trucks, front-end loaders, and tractors;
- Operates various hand and power tools, including chainsaws, shovels, sledge hammers, mowers, weed-eaters, air tamps, and jack hammers;
- Assists in the construction and maintenance of county roads and bridges, including setting up barricades at work sites to warn traffic of hazardous areas, measuring, cleaning, and tilling potholes, and repairing and maintaining drainage facilities, culverts, and driveways;
- Performs routine and preventive maintenance on departmental equipment, including changing oil, fixing flats, and cleaning vehicles;
- Hand shovels dirt, gravel, or asphalt;
- Assists in cleaning and maintaining the county barn;
- Tamps, packs, and levels dirt, asphalt, or other material;
- Assists in the construction, installation, and repair of county road signs;
- Trims trees and brush, mows grass, picks up brush and trash, and loads onto truck;

- Loads and unloads road construction and repair materials using a front-end loader for transport to job sites;
- Sets up water pumps for use in road construction projects; and
- Constructs and/or repairs roadside fences as directed.

Other Important Duties:

- Performs such other related duties as may be assigned.

**PHYSICAL REQUIREMENTS AND WORK ENVIRONMENT**

*Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions of the job.*

Ability to lift and carry light to moderate weight up to 20 pounds regularly, moderate to heavy weight from 50 to 75 pounds frequently, and heavy weight up to 100 pounds occasionally;

Frequent walking, standing, bending, twisting, stooping, reaching, kneeling, crouching, and use of hands and fingers for handling and operating equipment;

Occasional climbing and balancing;

Regular exposure to outside weather conditions and occasional exposure to fumes, airborne particles, toxic or caustic chemicals, extreme temperatures, vibration, and risk of electrical shock; and

Ability to operate vehicles and specialized equipment, with visual and auditory acuity sufficient to perform job duties safely and effectively.

**REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES**

*Knowledge of:* methods, equipment, and materials used in the construction and maintenance of roads and bridges; and the safe operation of equipment used and the provisions of the Texas Motor Vehicle Code relating to the operation of motorized equipment.

*Skill/Ability to:* understand, follow, and give instructions; learn to use power and/or hand-operated tools; safely operate light equipment, including dump trucks, front-end loaders, and tractors; tolerate outside working conditions, including exposure to adverse weather conditions; and maintain effective working relationships with co-workers, other county departments, vendors, and the general public.

**ACCEPTABLE EXPERIENCE AND TRAINING**

Sufficient education to understand, interpret, and follow instructions; some high school preferred.

*Or* any equivalent combination of experience and training which provides the required knowledge, skills, and abilities.

**CERTIFICATES AND LICENSES REQUIRED**

Appropriate Texas driver's license and good driving record.